



More 2023 Worldwide Survey Results





Which Countries Responded to Our Survey?

Ireland Out of 331 Canada USA **Responses** 29 People 55 People 69 People England Australia 9 New Zealand UK 9 France 8 12 People 13 People India 7 Japan 5

Under 5 People Netherlands Greece Italy Wales Thailand Algeria Belgium Botswana Brazil Cavan Denmark Fiji Germany Kerry Malta Nigeria Norway Pakistan Oatar Romania Scotland Singapore

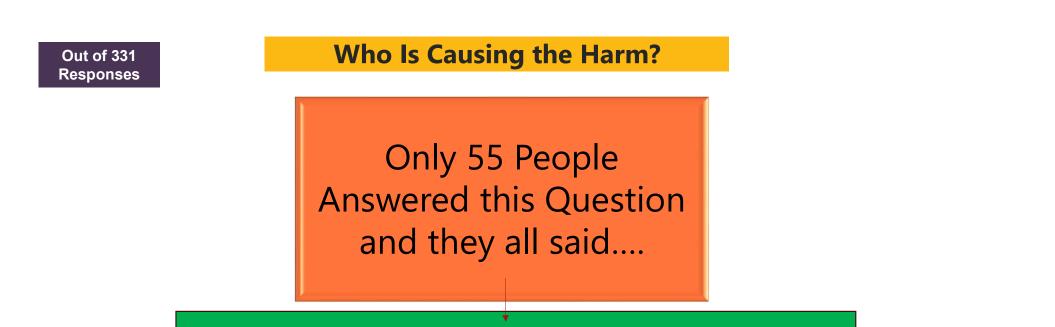
Out of 331 Responses

Professions/Trades/Industries Experiencing Bullying



Under 5 People

Aerospace (3), Airport Mental Health, Counseling, Hospital Doctor, Dental, Dermatology, Hospitality Civil Engineering, Engineering, Museum, Music Insurance, Higher Ed, Research Law Enforcement Real Estate, OHS, Oil and Gas, Pulp/Paper Mill Public Service, Rail, Recruiting, Help Desk Sales, Software Sales, Customer Services Student, Union, Work Wellness, Writing/Edit Admin, Administration, Safety Officer Auto Mechanic, Auto Sales, Bartending Charity, Non-Profit, HR, Chef, Mining Communications, Community, Community Development Design, Digital Marketing, Early Childhood Ed. Electrician, Environmental Science, Faith Based Fashion, Crane operator, Freight and Logistics Florist, Water Resources, Humanitarian



Leaders, Managers, Supervisors, Directors



We know this occurs top down, bottom up, and laterally. If leaders turn out to be the majority, then we need to focus on building leaders up for success. Confident, competent people do not need feel the need to bully others. Linda Crockett



What Type of Bullying Was Experienced?

Physical Bullying (13 people) Social Exclusion, Isolation, Ostracism (45 people) Favoritism (35 people) Belittling (32 people) Rumours (24 people) Intrusion, Pestering (18 people) Micro-managing (18 people) Withholding information (17 people) Work Sabotage (13 people) Relationship Sabotage (13 people) Manipulation Threats (12 people)

<u>Under 5</u>

Character Assassination Rolling the Eyes Lying Sexual Assault Minimize/Dismiss Blaming Target Gaslighting Taking Credit Shaming







Completed by Linda Crockett and Judith Carmody



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