



# More 2023 Worldwide Survey Results





CANADIAN INSTITUTE OF  
WORKPLACE BULLYING RESOURCES

## Which Countries Responded to Our Survey?

Out of 331  
Responses

Ireland  
69 People

Canada  
55 People

USA  
29 People

Australia 9  
UK 9  
France 8  
India 7  
Japan 5

England  
13 People

New Zealand  
12 People



### Under 5 People

Netherlands  
Greece  
Italy  
Wales  
Thailand  
Algeria  
Belgium  
Botswana  
Brazil  
Cavan  
Denmark  
Fiji  
Germany  
Kerry  
Malta  
Nigeria  
Norway  
Pakistan  
Qatar  
Romania  
Scotland  
Singapore

Out of 331  
Responses

## Professions/Trades/Industries Experiencing Bullying

**Social Work**  
**32 People**

**Health Profession**  
**38**

Education 19

Academia 19

Government  
13

Financial  
Services 18

Trades/Construction  
10

Consulting 9

Legal 8

IT 7

### Under 5 People

Aerospace (3), Airport  
Mental Health, Counseling, Hospital  
Doctor, Dental, Dermatology, Hospitality  
Civil Engineering, Engineering, Museum, Music  
Insurance, Higher Ed, Research Law Enforcement  
Real Estate, OHS, Oil and Gas, Pulp/Paper Mill  
Public Service, Rail, Recruiting, Help Desk  
Sales, Software Sales, Customer Services  
Student, Union, Work Wellness, Writing/Edit  
Admin, Administration, Safety Officer  
Auto Mechanic, Auto Sales, Bartending  
Charity, Non-Profit, HR, Chef, Mining  
Communications, Community, Community Development  
Design, Digital Marketing, Early Childhood Ed.  
Electrician, Environmental Science, Faith Based  
Fashion, Crane operator, Freight and Logistics  
Florist, Water Resources, Humanitarian



Out of 331  
Responses

## Who Is Causing the Harm?

Only 55 People  
Answered this Question  
and they all said....

**Leaders, Managers, Supervisors, Directors**

*We know this occurs top down, bottom up, and laterally. If leaders turn out to be the majority, then we need to focus on building leaders up for success. Confident, competent people do not need feel the need to bully others. Linda Crockett*



# What Type of Bullying Was Experienced?

Physical Bullying (13 people)

Social Exclusion, Isolation, Ostracism (45 people)

Favoritism (35 people)

Belittling (32 people)

Rumours (24 people)

Intrusion, Pestering (18 people)

Micro-managing (18 people)

Withholding information (17 people)

Work Sabotage (13 people)

Relationship Sabotage (13 people)

Manipulation Threats (12 people)

## Under 5

Character Assassination

Rolling the Eyes

Lying

Sexual Assault

Minimize/Dismiss

Blaming Target

Gaslighting

Taking Credit

Shaming





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**Completed by Linda Crockett and  
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